



DARTS ALBERTA

THE ALBERTA DARTS ORGANIZATION

POST PROGRAM ANALYSIS FOR

September 1, 2009 to August 31, 2010

A handwritten signature in blue ink, appearing to read "Bill Hatter", positioned above a horizontal line.

Bill Hatter, Darts Alberta President

A handwritten signature in blue ink, appearing to read "Sandi Orr", positioned above a horizontal line.

Sandi Orr, Darts Alberta Administrator

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Program Analysis Process

Each Darts Alberta program is evaluated in accordance with the Darts Alberta Policy for Business Plan Development & Program Analysis Process.

An initial draft of the business plan and budget are compiled by the Darts Alberta Administrator, reviewed and ratified by the Darts Alberta Executive, and communicated to the members on the Darts Alberta website.

Objective:

1.1 Conduct general business of the Darts Alberta Executive and Sub-Committees.

A. BUDGET

PROJECTED REVENUE	\$ 31,678.67	ACTUAL REVENUE	\$ 32,824.72
PROJECTED EXPENDITURES	\$ 51,984.00	ACTUAL EXPENDITURES	\$ 49,217.54
PROJECTED GAIN/LOSS	<u>\$ (20,305.33)</u>	ACTUAL GAIN/LOSS	<u>\$ (16,392.82)</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Darts Alberta conducted the general business of the Society in an efficient and cost-effective manner. A meeting schedule was determined well in advance to assist in coordinating and planning for Executive Meetings. The following meetings were conducted:

- Three face-to-face Executive Meetings were held: 2 in Airdrie and 1 in Edmonton.
- Grant approvals, when required, were conducted via Email.

All inquiries were responded to in as timely a manner as feasible and carried out by the Administrator or applicable Executive Member responsible for each program area.

The 2009 Annual Report was submitted to Corporate Registries on November 1, 2009.

Upon submission of the year-end report and approval of the continued Association Support Grant, the contract was renewed with SKORR Services to provide FTE contracted administrative services in September 2009.

The Darts Alberta Budget was reviewed in January 2010. Although considered to currently be in a healthy financial position, numerous budget cuts were implemented without affecting the success of our programs and services to ensure the future sustainability of our organization.

Darts Alberta received notification that our Annual Support Grant will not be renewed for 2010-11. Although informed of an increase in our Annual Sport Grant, this results in a reduction of almost \$12,000.00 in revenue annually.

Directors and Officers Liability Insurance was renewed, along with several other new insurance policies:

- Commercial General Liability to cover all Darts Alberta organized events
- Non-owned Auto Liability
- Sexual Misconduct Liability
- Blanket Accident Insurance

The 2010 Annual General Meeting was held on Sunday, March 21, 2010 in Edmonton.

The 2008-09 Financial Statements and current financial report were presented to the membership and approved at the 2010 Annual General Meeting.

The membership approved the recommendation of the Darts Alberta Executive to place a freeze on elections of Executive Members until after we host the 2011 Youth and Adult National Championships in Edmonton.

A number of government reports and plans were developed and remitted.

The 2009-10 Annual Financial Audit, through a Compilation Engagement, is in progress.

The Darts Alberta Organizational Chart was revised and the following comprehensive documents have been developed and reviewed by the current incumbents for approval by the Executive:

- Volunteer Profile: President
- Volunteer Profile: First Vice President
- Volunteer Profile: Second Vice President
- Volunteer Profile: Secretary
- Volunteer Profile: Treasurer
- Volunteer Profile: Membership Director
- Volunteer Profile: Youth Director
- Volunteer Profile: Publicity Director/Webmaster
- Volunteer Profile: Tournament Director
- Volunteer Profile: Provincial Director

- Volunteer Profile: Past President
- Position Description: Adjudicator
- Position Description: Learning Facilitator

A Darts Alberta Committee Organizational Chart and the following comprehensive Terms of Reference have been developed for approval by the Executive for the following:

- Senior Executive Committee
- Disciplinary Sub-committee
- Appeals Sub-committee
- Nominating Sub-committee
- Disciplinary Hearing Panel
- Appeal Hearing Panel

Terms of Reference have been developed for approval by the Executive for the following ad hoc committees:

- 2011 National Championship Host Organizing Sub-committee
- Risk Management Plan Development Sub-committee

With the completion of the position descriptions and terms of reference, the Operational Procedures Manual now needs to be reviewed, revised and converted to an electronic format.

A preliminary Risk Assessment was conducted.

A summary of all Business Plan action items was circulated to the Executive, including both the position accountable for ensuring the action plan is completed and the person responsibility for completing the task.

Status updates of the Business Plan action items were circulated quarterly to the Executive.

C. BENEFITS & SUCCESSES

A reduction in face-to-face meetings have helped to reduce travel expenses.

The FTE Administrator has assisted in reducing the workload of volunteers, thusly reducing the potential for volunteer burnout.

There continues to be fewer questions each year asked by the membership during the Annual General Meeting regarding the financial statements, proving that the Executive is providing the necessary details that members are looking for.

The advance meeting schedule has assisted in ensuring that the executive members have ample notice to schedule themselves for the meetings.

The Risk Assessment has assisted in identifying potential risks to the organization and will provide the necessary background for the sub-committee to review all Darts Alberta policies in order to recommend proposed changes to mitigate or eliminate identified risks.

The position descriptions developed are detailed, including accountability, committee participation and remuneration. These position descriptions will provide future potential candidates with the necessary information to make an informed decision on whether to stand for nomination for a position on the Board of Directors.

The developed terms of reference provides direction to each Darts Alberta sub-committee, including their authority, mandate, membership and remuneration.

The Business Plan Action Items summary, including accountability, provided more Executive ownership of the Business Plan.

Quarterly status updates of the Business Plan Action Items assisted in acting as a reminder to the Executive of uncompleted action items. This has greatly assisted in ensuring a higher percentage of action items were accomplished.

One of the greatest successes over the past year was making drastic revisions to our annual budget in preparation of reduced funding. The Executive recognized that a reduction was inevitable as a result of our economic climate and made changes well in advance to ensure that the organization would remain in a healthy financial position.

D. OPPORTUNITIES FOR IMPROVEMENT

It is challenging to determine a balance between holding a sufficient number of Board Meetings annually, while attempting to keep travel expenses to a minimum. It is believed that the creation of the Senior Executive Committee will assist in providing the day-to-day administrative direction in an attempt to reduce the number of Board Meetings required.

The elimination of the Annual Support Grant will create many challenges for the Executive in the upcoming year, including the need to review and revise the Administrative contract, organizational priorities, programs and services.

There is a need to complete the Risk Management Plan and ensure that all policies are reviewed and revised to mitigate or eliminate risk to the organization.

E. RECOMMENDATIONS

- Review and revise Darts Alberta priorities. [Executive]
- Review and revise Administrative Contract. [Executive]
- Review and revise Programs and Services. [Executive]
- Review and revise the Operational Procedure Manual and convert to an electronic format. [Administrator]
- Upon completion of the Risk Management Plan, review and recommend revisions to the necessary Darts Alberta Policies. [Risk Management Plan Sub-Committee]

PROGRAM ANALYSIS

2009-2010

Objective:

1.2 Effectively and efficiently enforce all Darts Alberta policies.

A. BUDGET

PROJECTED REVENUE	\$	1,354.00	ACTUAL REVENUE	\$	2,500.00
PROJECTED EXPENDITURES	\$	2,708.00	ACTUAL EXPENDITURES	\$	4,152.79
PROJECTED GAIN/LOSS		<u>\$ (1,354.00)</u>	ACTUAL GAIN/LOSS		<u>\$ (1,652.79)</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Darts Alberta Policies were enforced in an effective and efficient manner.
 Disciplinary Proceedings were conducted in a non-bias, judicial manner.
 A change in Disciplinary Proceedings were conducted in a non-bias, judicial manner.
 Three letters of caution were issued as a result of behavioural issues reported by tournament officials.
 One formal complaint was dismissed as it was deemed outside of the organization’s jurisdiction.
 Two formal complaints resulted in disciplinary hearings, of which the member were issued sanctions.
 No appeals were received as a result of disciplinary sanctions.
 The new Hearing Judgement format continues to be used for all cases and provides a thorough report of the findings.
 The Disciplinary Proceedings Policy was amended to include the First Vice President on the Disciplinary Sub-committee.
 The Disciplinary Proceedings Policy was amended to include the Second Vice President on the Appeals Sub-committee.
 New course outlines have been developed for review by the Executive in order to develop two different types of workshops to member league executives – developing effective Disciplinary Policies and Conducting Fair Hearings.
 A new eLearning tool has been used for other workshops and it is believed this may be a cost-effective method of providing these Disciplinary Workshops to member league executives.

C. BENEFITS & SUCCESSES

The issuance of cautionary letters continues to assist in heightening awareness of unacceptable behaviours.
 It is evident that Darts Alberta is extremely diligent in ensuring policies are adhered and thusly, appeal hearings are not having to be granted based on an error in process.
 With no appeals received from sanctions issued as a result of Disciplinary Hearings, it is evident that the Disciplinary Hearing Judgement format has greatly assisted in ensuring that all parties have a thorough knowledge of the judicial process, the factors taken into consideration and the reasons for the decisions made.

D. OPPORTUNITIES FOR IMPROVEMENT

Although an extensive review of policies was conducted in 2008-09 and policies continue to be revised as needed, policies will need to be reviewed again as a result of the Risk Assessment review.
 There continues to be a need to review all forms that correspond with policies.

E. RECOMMENDATIONS

Update all Darts Alberta forms. [Administrator]
 Complete the development of two eLearning workshops for Member Leagues on Disciplinary Policies and Conducting Disciplinary Hearings. [Administrator]

PROGRAM ANALYSIS

2009-2010

Objective:

1.3 Enhance and develop skills of Executive Members.

A. BUDGET

PROJECTED REVENUE	\$	1,150.00	ACTUAL REVENUE	\$	502.42
PROJECTED EXPENDITURES	\$	1,150.00	ACTUAL EXPENDITURES	\$	502.42
PROJECTED GAIN/LOSS	\$	<u>-</u>	ACTUAL GAIN/LOSS	\$	<u>-</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

As a result of budget cuts, no coaches participated in the CAC Sport Leadership Sportif 2009 in Vancouver. Membership was renewed with both the Calgary & Edmonton Sports Councils.

One member continues to participate in a correspondence course in Arbitration offered through the ADR Institute of Canada.

Two coaches participated in NCCP Competition Introduction workshops. Further details on this are reported under Objective 7.2.

The Administrator and Second Vice President participated in a “Risk Management Strategies and Tactics” workshop hosted by Volunteer Alberta in October 2009.

Four coaches participated in the “Paradigm Shifts in Coaching” seminar presented by Istvan Balyi hosted by Alberta Sport in January 2010.

One coach participated in the “Making it Real - Sport for Life!” seminar hosted by Alberta Sport in January 2010.

The First Vice President participated in the GAIN: Gaming Information for Charitable Groups workshop hosted by Alberta Gaming in May 2010.

C. BENEFITS & SUCCESSES

Participation in the “Risk Management Strategies and Tactics” workshop was a catalyst in identifying the need to develop a Darts Alberta Risk Management Plan.

D. OPPORTUNITIES FOR IMPROVEMENT

Time constraints and available funds limit the opportunity for volunteers to participate in more development opportunities.

Opportunity exists to transfer knowledge gained from attending workshops through the timely completion of workshop report forms.

Although excellent workshop topics are presented by Alberta Sport through Box Lunch Workshops, the time frame is not conducive to participation of volunteer Board Members.

E. RECOMMENDATIONS

Continue to encourage executive members and the Administrator to participate in educational / skill development opportunities where financial feasible. [President]

Executive Members need to be more diligent in completing workshop evaluation forms in a timely manner. [Workshop Attendees]

Objective:

1.4 Develop and implement an effective Executive Succession Plan.

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

The draft Darts Alberta Succession and Business Continuity Plan has been developed and presented to the Executive for review and approval.

The Succession and Business Continuity Plan identifies a number of cross-training opportunities to ensure the continuity of programs and services in the event of a planned or unplanned absence or departure of an Executive Member or the Administrator.

The Succession and Business Continuity Plan identifies a number training opportunities for member league executives.

The First Vice President fulfilled the role of President as a result of an unplanned absence of the President between December 2009 and January 2010.

C. BENEFITS & SUCCESSES

Although the new Darts Alberta Succession and Business Continuity Plan is considered thorough and comprehensive, it is believed to be straightforward enough to ensure a high degree of implementation success.

The new eLearning tool has the potential for offering cost effective eLearning workshops to member league executives. It is believed that providing eLearning workshops will reduce facilitator expenses which in turn will reduce participant fees, and will minimize travel time and provide participants to work at their own pace at a time that is convenient for them which hopefully will maximize participation.

The current practice of grooming the First Vice President for future leadership of the organization proved successful. This was evident through the smooth transition of leadership experienced during the unplanned absence of the President.

D. OPPORTUNITIES FOR IMPROVEMENT

Although cross-training is a huge component of ensuring the success of the Succession and Business Continuity Plan, a challenge exists for Executive members in finding the time to cross-train for other duties when many already have an extensive portfolio of responsibilities.

A greatest challenge relative to the development of eLearning workshops for member league executives is the time necessary to develop the course material and eLearning workshops. With an anticipated reduction of hours for the Administrative contract, there is a need to determine the level of priority placed on this initiative.

E. RECOMMENDATIONS

- Determine a plan and priority for cross-training. [Executive]
- Determine priority for the development of eLearning workshops for member league executives. [Executive]
- Incorporate this objective into Objective 1.3 for the 2010-11 Business Plan. [Administrator]

PROGRAM ANALYSIS

2009-2010

Objective:

1.5 *Review the current assets of Darts Alberta to determine future office and sports equipment need.*

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS		<u>\$ -</u>	ACTUAL GAIN/LOSS		<u>\$ -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Darts Alberta GICs were renewed as required.

The list of assets in the possession of each Executive member was updated in January 2010.

C. BENEFITS & SUCCESSES

The assets list ensures better control of Darts Alberta assets.

D. OPPORTUNITIES FOR IMPROVEMENT

Computer equipment is replaced on a reactive basis, rather than proactive. There is an opportunity to consider other approaches for the purchase of computer equipment for Executive members.

E. RECOMMENDATIONS

Provide recommendation for approval by the Executive regarding the purchase of computer equipment.

[Administrator]

Incorporate this objective into Objective 1.1 for the 2010-11 Business Plan.

[Administrator]

Objective:

2.1 Provide recreational and skill development opportunities for youth competitors.

A. BUDGET

PROJECTED REVENUE	\$ 17,681.75	ACTUAL REVENUE	\$ 8,783.33
PROJECTED EXPENDITURES	\$ 15,921.75	ACTUAL EXPENDITURES	\$ 8,783.33
PROJECTED GAIN/LOSS	<u>\$ 1,760.00</u>	ACTUAL GAIN/LOSS	<u>\$ -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

The Edmonton Youth/Senior 50+ Ranked Tournament was hosted on November 21-22, 2009 with a total of 74 entries over 7 events, compared with 98 the previous year. Accommodation and gas subsidies were provided to assist in reducing participant expenses.

The Youth AGM Shoot was held in Edmonton on March 21, 2010 with a total of 21 entries over 4 events, compared with 20 the previous year.

The Calgary Youth/Senior 50+ Ranked Tournament was hosted on April 10-11, 2010 with a total of 54 entries over 7 events, compared with 97 the previous year. Due to budget cuts, accommodation and gas subsidies were not provided for this event.

To avoid elimination of the Silver Cup Youth Challenge, the Medicine Hat Dart League took over the hosting of the event from the Ponoka Youth Dart League. The Silver Cup Youth Challenge Ranked Tournament was hosted in Medicine Hat on May 1-2, 2010 with a total of 37 entries over 5 events, compared with 44 the previous year.

The Youth League Provincial Championship was held in Edmonton, in conjunction with the Youth AGM Shoot on March 20, 2010 with a total of 3 leagues (12 participants), compared with the same the previous year.

Youth coaches continue to encourage their youth competitors to participate in more adult ranked competitions in Alberta.

One youth league took advantage of the advertising subsidy program carried forward from the previous year to assist in increasing awareness and participation within their leagues.

A total of 43 youth members competed in the Youth Ranked Tournament System, compared to 53 the previous year.

There has been no communication from other western provinces regarding the resurrection of the Western Interprovincial Youth Challenge.

C. BENEFITS & SUCCESSES

Alberta continues to be the only province of which a Provincial Youth Ranking System exists.

The ranked tournaments continue to provide youth members with more competitive opportunities, several of which are timed between the Provincials and the Nationals.

These competitive opportunities continue to increase the skill levels of our youth competitors. This was evident with the outstanding results achieved at the 2010 Youth National Championship.

Earning points in ranked doubles events encourages continued participation of newer members and athletes of slightly lesser calibre.

Incorporating Senior 50+ athletes to compete with the youth continue to provide opportunities for adults to mentor youth athletes.

Youth participation in adult ranked competitions provides additional competitive opportunities. It is believed that by encouraging youth members to compete in adult competitions, this assists in encouraging more youth members to continue in the sport when they are no longer eligible to compete in the youth program.

Based on feedback received from three members leagues that participated in the advertising subsidy over the past two years, it was found that only advertising campaigns in or near major urban centres were successful.

Although the relocation of the Youth Member League Provincial Championship did not result in an increase of member league participation, it did result in reducing adjudicator travel costs.

D. OPPORTUNITIES FOR IMPROVEMENT

Although some events remained status quo, the overall participation at Youth Ranked Tournaments experienced a significant decrease. With the Calgary Youth/50+ Tournament experiencing the greatest decline, it is believed that the elimination of the accommodation and gas subsidies previous provided by Darts Alberta may be a contributing factor.

There continues to be an opportunity to develop a survey to community leagues to determine interest in developing new youth leagues throughout Alberta.

E. RECOMMENDATIONS

Develop a survey for review by the Executive to solicit interest in developing youth dart leagues within Alberta community leagues. [Administrator]

With the apparent lack of interest from other western provinces and the need to continue to reduce the Darts Alberta budget in the coming year, it is recommended that no further efforts be made to resurrect the Western Interprovincial Youth Challenge. [Executive]

PROGRAM ANALYSIS

2009-2010

Objective:

2.2 Provide, maintain and continuously improve the Youth Provincial/National Championship Program.

A. BUDGET

PROJECTED REVENUE	\$ 32,798.00	ACTUAL REVENUE	\$ 34,403.53
PROJECTED EXPENDITURES	\$ 30,523.00	ACTUAL EXPENDITURES	\$ 30,333.53
PROJECTED GAIN/LOSS	<u>\$ 2,275.00</u>	ACTUAL GAIN/LOSS	<u>\$ 4,070.00</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Youth leagues and youth development are active in 7 districts, within 6 Provincial Zones.

A new youth league was formed in Fox Creek.

Of a total of 66 eligible members, 39 competed in the 2009-10 Provincial Championship Program compared with 49 participation out of 70 eligible members the previous year.

Zone 5 hosted the 2010 Youth Provincial Championship in Edson on February 27-28, 2010.

A total of 39 athletes competed in the 2010 Youth Provincial Championships, with 15 members in the Senior Male discipline, 2 members in the Senior Female discipline, 12 members in the Junior Male discipline, and 10 members in the Junior Female discipline, a significant decrease from 49 participants the previous year.

The Youth Provincial Championship was adjudicated by the Darts Alberta Youth Director, Membership Director and President.

A team of 11 youth, the Provincial Youth Director (Coach) and male and female chaperones/coaches attended the 2010 Youth National Championships in Gander, Newfoundland from May 21 to 23, 2010. A total of 10 provinces/territories competed at the 2010 Youth National Championships.

As a result of the financial stability of the organization and the use of gaming proceeds, all of the team’s travel, accommodations, entry fees and meal allowance are paid by the organization, in comparison to other provinces that are only financially able to contribute partial and often limited funding for their team members.

The members of the 2010 Darts Alberta Youth Team earned an unprecedented total of 13 medals (3 Gold, 6 Silver and 4 Bronze), compared with 9 medals in 2009 (1 Gold, 3 Silver and 5 Bronze Medals). In addition to the national championships, members of Team Alberta shut out all other provinces in the international qualifiers, winning all three events.

A non-refundable team qualifier fee was introduced.

Behavioural issues were experienced from one of the youth alternates.

Issues were experienced with another youth alternate, with potential issues stemming from a parent of another youth member.

Due to priorities set by the Executive, Coaches Chronicle Daily Newsletters were not produced for circulation at the Youth National Championship.

C. BENEFITS & SUCCESSES

Although all over disciplines experienced a decrease, the Senior Male discipline remained status quo.

As a result of the financial stability of the organization and the use of gaming proceeds, this ensures Team Alberta consists of the top 3 competitors in each discipline, rather than based on an individual’s financial resources.

It is believed that increased competitive opportunities for youth in Alberta and encouraging youth members to participate in adult ranked tournaments have contributed to the continued success of Team Alberta at the National Championships over the past several years.

D. OPPORTUNITIES FOR IMPROVEMENT

While a decreased participation of approximately 25% was experienced in both junior male and female disciplines at the Youth Provincial Championship, the most significant decrease (60%) was experienced in the Senior Female discipline.

As many graduate to the adult program due to age restrictions, there continues to be a need to market the sport to more youth.

There is a need to evaluate the effective of bringing alternates to the Youth National Championships.

There is a need to establish a policy regarding parental access to youth hotel rooms at the Youth National Championships.

E. RECOMMENDATIONS

Research other means of marketing the Darts Alberta Youth Program for consideration of the Executive.

[Administrator]

While reviewing policies resulting from the Risk Management Plan, establish a policy regarding parental access to youth hotel rooms at the National Championships for review by the Executive.

[First Vice President]

Evaluate and make recommendations to the Executive regarding taking alternates to the Youth National Championship.

[Youth Director]

Objective:

2.3 Provide Financial Assistance for the development of new Youth Athlete Programs.

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Although there were no new grant applications received for review by the Grants Sub-Committee for funding assistance of youth events, one grant application was received for a youth member to compete at the 2009 World Masters.

It is believed that with the new provincially organized competitions, there is less likelihood of youth leagues applying for grants for new program development.

C. BENEFITS & SUCCESSES

With the development of more Darts Alberta ranked tournaments, Youth League Coordinators have not seen the need to create additional youth development opportunities.

D. OPPORTUNITIES FOR IMPROVEMENT

Although there continues to be an opportunity to encourage youth leagues and even adult leagues to develop additional youth opportunities, the number of youth development programs established by Darts Alberta has significantly reduced the likelihood of receiving youth development grant applications.

E. RECOMMENDATIONS

Although the grant program for youth development will continue to be an objective, it is recommended that little resources be expended to proactively pursue external youth development grant applications.

PROGRAM ANALYSIS

2009-2010

Objective:

3.1 Provide, maintain and continuously improve the Grassroots Mentorship Program.

A. BUDGET

PROJECTED REVENUE	\$	3,822.00	ACTUAL REVENUE	\$	4,844.35
PROJECTED EXPENDITURES	\$	3,662.00	ACTUAL EXPENDITURES	\$	4,844.35
PROJECTED GAIN/LOSS		<u>\$ 160.00</u>	ACTUAL GAIN/LOSS		<u>\$ -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

A total of 34 Grassroots Nominees were nominated by Member Dart Leagues and recognized at their respective Member League Banquets in April and May 2009.

Each Adult Grassroots Winner received an invitation to register for the Pro-Am, a free NDFC membership upgrade for the upcoming season and a free entry into any Darts Alberta ranked tournament for the upcoming season.

The Pro-Am DART Shoot was originally scheduled to be held at the Red Deer Legion. Due to a new long term lease of the banquet room, the facility was no longer available and a new venue needed to be found.

The third annual Pro-Am DART (Developing Amateur Rookie Talent) Shoot was held on Saturday, September 19, 2009 in Ponoka.

Invitations were extended to the Youth Member Leagues to nominate one member to participate in the Pro Am DART Shoot to participate as grassroots players. Three nominations were received.

The current year’s Team Alberta members were added to the elite invitation list.

With the change in venue, new invitation packages were circulated in early August 2009 to all 30 grassroots award winners.

Pro-Am DART Shoot invitation packages were circulated in August 2009 to a pool of 38 elite athletes.

The Presidents of the Member Leagues were asked to assist in increasing participation of grassroots winners at the Pro Am DART Shoot.

A total of 30 participants (15 grassroots award winners and 15 elite athletes) competed in the event, of which a maximum of 32 participants were eligible, status quo in comparison to the previous year.

For ease of financial administration, any membership expenses as a result of the awards relating to this objective are reported under Objective 5.4.

C. BENEFITS & SUCCESSES

The presentation of these awards at Member League Awards Banquets continues to increase Darts Alberta’s profile to members within our Member Leagues and provides Darts Alberta with the opportunity to recognize member achievements amongst their peers.

The program restructure continues to be seen as a positive change, with both grassroots players and elite athletes.

Soliciting assistance from the Member League Presidents assisted in significantly increasing grassroots participation at the Pro Am DART Shoot.

Providing grassroots nominees with entry into a Darts Alberta Ranked Singles Event and an NDFC Membership Upgrade encourages a greater number of grassroots members to compete at a higher level of competition and provides a greater opportunity to recognize more grassroots level players for their achievements.

By providing a less competitive environment, there are more opportunities for mentorship to the grassroots players from their elite athlete partners.

This program has provided elite athletes with the opportunity to give something back to the organization that has provided them with many benefits over the years and to transfer their skills knowledge in developing athletes.

Restructuring the program to move youth members over into the grassroots side of the draw provided a more equitable experience for all participants.

Including the current year’s Team Alberta members to the elite invitation list provided a more current pool of elite competitors to draw from.

D. OPPORTUNITIES FOR IMPROVEMENT

Although elite level athletes plan for and diarize upcoming competitions, grassroots players are not of a similar mindset. This creates challenges in ensuring maximum participation from grassroots award nominees.

E. RECOMMENDATIONS

There is a need to evaluate other methods of increasing grassroots participation in the Pro-Am DART Shoot.

[Administrator/Second Vice President]

PROGRAM ANALYSIS

2009-2010

Objective:

3.2 *Provide, maintain and continuously improve the Member League Provincial Championship Program.*

A. BUDGET

PROJECTED REVENUE	\$	9,907.50	ACTUAL REVENUE	\$	7,143.71
PROJECTED EXPENDITURES	\$	7,857.00	ACTUAL EXPENDITURES	\$	6,563.71
PROJECTED GAIN/LOSS		<u>\$ 2,050.50</u>	ACTUAL GAIN/LOSS		<u>\$ 580.00</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

The Member League Championship program was changed from a mixed team format to separate Men’s Triples and Women’s Doubles events.

In an attempt to create higher participation at the League Provincial Championship, the formula was changed to qualify 50% of zone participants, compared with 25% the previous year.

Six Member Leagues hosted a league playoff for the Men’s Triples event; Edmonton (2), Medicine Hat, Lethbridge and Calgary (2).

Five Member Leagues hosted a league playoff for the Women’s Doubles event; Edmonton (2), Medicine Hat, Lethbridge and Calgary (1).

The Member League Provincial Championship was held in Edmonton on Saturday, March 20, 2010 and adjudicated by the Darts Alberta Tournament Director with assistance from the Secretary.

A total of 11 women’s doubles teams (25 participants) and a total of 10 men’s triples teams (40 participants) competed in the playoffs, compared with 21 teams (80 participants) in the previous season.

Of the 8 teams eligible to compete in the Women’s Doubles League Provincial Championships, 6 teams participated.

Of the 6 teams eligible to compete in the League Provincial Championships, 4 teams participated.

C. BENEFITS & SUCCESSES

Although an overall decrease in participation was experienced, a significant increase of female participants was gained.

The major award for the Championship Team continues to be an incentive for members to participate.

Both Provincial Championship Teams received funding and attended the 2010 Canadian Open in Gander, Newfoundland on June 18-20, 2010 and were appreciative of the opportunity to attend and compete in the competition.

D. OPPORTUNITIES FOR IMPROVEMENT

Although the awareness and understanding of this new program continues to increase, there is a definite need to encourage member leagues to increase promotion of the program.

E. RECOMMENDATIONS

Review and make recommendations to the Executive on methods to increase participation at the league level.

[Administrator/Secretary]

PROGRAM ANALYSIS

2009-2010

Objective:

3.3 *Provide, maintain and continuously improve Ranked Tournament Participation awards program.*

A. BUDGET

PROJECTED REVENUE	\$	500.00	ACTUAL REVENUE	\$	750.00
PROJECTED EXPENDITURES	\$	500.00	ACTUAL EXPENDITURES	\$	750.00
PROJECTED GAIN/LOSS	\$	<u>-</u>	ACTUAL GAIN/LOSS	\$	<u>-</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

There were 250 members (77 women and 173 men) registered on the Official 2009-10 Ranking List as of April 30, 2010, compared with 259 members (79 women and 180 men) from the previous year.

Of the members registered on the 2009-10 Ranking List, there were 833 participation points earned (517 points for men and 316 points for women) based on member participation at Darts Alberta Ranked Tournaments, compared with 905 participation points earned (574 points for men and 331 points for women) from the previous year.

One male and one female competitor were randomly drawn at the Rodeo City Open in May 2010 with the number of entries based on participation points.

The 2008-09 winners of the Intermediate Development Award utilized their award to participate in ranked tournament during this fiscal year.

The 2009-10 winners will be utilizing their awards in the next fiscal year.

C. BENEFITS & SUCCESSES

Although participation experienced a slight decrease, considering the economic climate the decrease is not considered significant.

D. OPPORTUNITIES FOR IMPROVEMENT

Other than continuing to market Darts Alberta Ranked Tournaments, there is little opportunity for improvement directly relative to this objective.

E. RECOMMENDATIONS

There are no recommendations for improvement.

PROGRAM ANALYSIS

2009-2010

Objective:

3.4 *Provide Member Financial Assistance for the development of new Grassroots Programs.*

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS		<u>\$ -</u>	ACTUAL GAIN/LOSS		<u>\$ -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

There were no new grant applications received for review by the Grants Sub-Committee for funding assistance of grassroots events.

C. BENEFITS & SUCCESSES

There were no benefits or successes achieved.

D. OPPORTUNITIES FOR IMPROVEMENT

Other than continuing to heighten awareness of the grant program, particularly for grassroots level programs, there is little opportunity for improvement.

E. RECOMMENDATIONS

There are no recommendations for improvement.

PROGRAM ANALYSIS

2009-2010

Objective:

3.5 Provide Coaching, Adjudicating and Administrative Services to the Alberta Deaf Darts Association.

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	2,640.00
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	2,471.98
PROJECTED GAIN/LOSS		<u>\$ -</u>	ACTUAL GAIN/LOSS		<u>\$ 168.02</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

The Darts Alberta Secretary and member at large (both Level 2 Officials) adjudicated the 2010 ADDA Provincial Championship in Calgary on Saturday, August 7, 2010.

A total of 17 men and 12 women participated in the 2010 ADDA Provincial Championship, compared with 9 men and no women at the previous event in 2008.

A committee was formed of ADDA members, based in Calgary, to organize the hosting of the 2010 Canadian Deaf Dart Championship. Although Darts Alberta has assisted in organizing the accommodation and venue contracts, the local committee has been working independently on fundraising and social activities for the event.

In conjunction with ADDA, Darts Alberta applied to Alberta Sport for a hosting grant for the 2010 Canadian Deaf Dart Championship.

For the first time in Darts Alberta history, two all deaf women’s teams registered and participated this past season in the Calgary Ladies City Darts Association and an all deaf mixed team registered and participated this past summer season in the Edmonton Inter-Pub Darts League.

C. BENEFITS & SUCCESSES

Darts Alberta is actively involved in promoting, adjudicating and coaching members with hearing disabilities.

The partnership developed with ADDA will assist in encouraging more participants with hearing disabilities to participate in mainstream programs.

The hosting of the Canadian Deaf Dart Championship in Alberta has significantly contributed to increased awareness of the sport of darts to individuals with hearing disabilities, thusly increasing participation of these members at the ADDA Provincials and in mainstream league participation.

D. OPPORTUNITIES FOR IMPROVEMENT

With the organizing committee located in Calgary and the majority of Executive members and the Administrator residing a far distance away, challenges were experienced in ensuring effective communication between the organizing committee and the Darts Alberta Executive.

With increased participation at the 2010 ADDA Provincials there is a need to review the number of officials required to effectively adjudicate the event.

E. RECOMMENDATIONS

Work with ADDA to host the 2010 Canadian Deaf Dart Championship. [Administrator]

Review the number of officials required to effectively adjudicate the ADDA Provincials. [Administrator]

PROGRAM ANALYSIS

2009-2010

Objective:

3.6 *Provide Member Financial Travel Assistance for Intermediate Athlete development opportunities.*

A. BUDGET

PROJECTED REVENUE	\$	4,000.00	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	4,000.00	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Due to an administrative issue, the Alberta Elks were disqualified from entering a team to participate in the Elks National Championship. Therefore, no applications were received from members to assist in travel expenses for that event.

The Alberta/NWT representatives for the Legion Dominion (National) Championships were from NWT and therefore no individual travel assistance applications were accepted for grants.

C. BENEFITS & SUCCESSES

Due to circumstances outside of the control of Darts Alberta, no benefits or successes were realized.

D. OPPORTUNITIES FOR IMPROVEMENT

Other than continuing to heighten awareness of the grant program, particularly for intermediate level programs, there is little opportunity for improvement.

E. RECOMMENDATIONS

There are no recommendations for improvement.

PROGRAM ANALYSIS

2009-2010

Objective:

4.1 Provide, maintain and continuously improve the Elite National Championship Program.

A. BUDGET

PROJECTED REVENUE	\$ 38,509.50	ACTUAL REVENUE	\$ 54,531.50
PROJECTED EXPENDITURES	\$ 38,089.50	ACTUAL EXPENDITURES	\$ 41,529.35
PROJECTED GAIN/LOSS	<u>\$ 420.00</u>	ACTUAL GAIN/LOSS	<u>\$ 13,002.15</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Zone Qualifiers Playoffs were conducted in 7 Provincial Zones in the men’s and women’s disciplines.

A total of 172 athletes competed in the 2009-10 Adult Elite Zone Qualifier Playoffs, with 118 members in the men’s discipline and 54 members in the women’s discipline, compared with 154 participants the previous year (105 men and 49 women).

A total of 109 athletes competed in the 2009-10 Adult Elite Provincial Championships, with 68 in the men’s discipline and 41 members in the women’s discipline, compared with 98 the previous year (60 men and 38 women).

Based on feedback received from the previous year, the format for the knockout draw was reverted back to a double elimination beta draw. However, the change where participants had the potential of being eliminating from advancing to the knockout based on participation remained as changed from the previous year.

The 2010 Adult Elite Provincial Championship were held in Calgary on the Family Day long weekend.

The Adult Elite Provincial Championships were adjudicated by four Level 2 Certified Officials (Darts Alberta Tournament Director, Administrator, First Vice President and Membership Director).

Due to varying circumstances, three original team members were unable to compete at the National Championship and thusly, no alternates were taken with the team.

A team of 8 men and 8 women attended the 2010 Adult National Championship in Gander, Newfoundland from June 15 to 18, 2010. A total of 12 provinces and territories competed at the 2010 Adult National Championship.

The coaching team for the National Championship consisted of the one Certified Competition Development Coach, one Certified Competition Introduction Coach and one Competition Introduction Coach in training.

Taking the one Competition Introduction Coach in training provided the opportunity for the necessary coaching evaluation to be conducted during the event.

As a result of the financial stability of the organization and the use of gaming proceeds, all of the team’s travel, accommodations and entry fees are paid by the organization, in comparison to other provinces that are only financially able to contribute partial and often limited funding for their team members.

The members of the 2010 Darts Alberta Team earned 2 Gold, 2 Silver and 2 Bronze medals, compared with 2 Gold, 2 Silver and 4 Bronze the previous year.

There were 16 individuals/teams that advanced from round robin play to the knockout rounds, compared with 17 the previous year.

The 2010 Darts Alberta Team earned a total of 248 points (wins) compared with 257 the previous year, representing a total of 11.1% of the total match points available, in comparison to 11.4% the previous year.

Two Alberta Team members won the opportunity to represent Team Canada at the 2010 World Masters as a result of their accomplishments in the National Championships.

One Alberta Team member won the opportunity to present Team Canada at the 2010 America’s Cup as a result of winning the qualifier immediately following the Nationals.

The seeding formula was revised to provide a more accurate seeding.

A new formula was developed for Member League singles champions, requiring a minimum number of participants in that singles qualifier event in order to earn a bye into the Provincials. These winners can also for free entry into the zone qualifiers. If the minimum is not reached, singles champions only receive free entry into the zone qualifiers.

To reduce the administration workload, no daily newsletters were published.

Based on feedback from team members and a perceived lack of effectiveness, the nightly team meetings were changed during the national championship from mandatory to optional. After completion of the first day, meeting attendance was extremely poor, with only 4 attending out of the 16 members. As result, one team member missed being on stage after the completion of the Women’s Doubles to receive her Bronze medal, along with the majority of team members there supporting the one partner that remained at the event. It is believed this may not have occurred if the team meeting was mandatory.

Although a great amount of concerns and negative feedback was heard from team members regarding the change in style of the team shirt leading up to the Adult Nationals, the new style was a resounding success and considered by most team members and all other provinces to be the nicest Team Alberta shirt in history.

This program experienced the greatest number of budget cuts, including the elimination of team breakfasts, pre-tournament partnering entry subsidies, accommodation subsidy during the Canadian Open and the team qualifier fee becoming non-refundable.

Due to limited accommodations available in Gander, Team Alberta was in a hotel where no other team members were staying.

From the perspective of the experienced members of the coaching team, there appeared to be less team cohesion than in the previous few years. This could be a result of one or several contributing factors such as the elimination of the nightly team meetings, elimination of the daily breakfasts, unsatisfactory results compared with their personal expectations and/or not staying at the host hotel.

A great number of challenges were experienced relative to flight arrangements. This was a result of only one major airline (Air Canada) flying into Gander. This concern was brought forward by other provinces with the suggestion that the host city must be serviced by two major airlines. Provinces were reminded that all factors need to be taken into consideration. For example, if the event had been held in St. John's, Newfoundland the flights may have been less expensive but the hotel accommodations would have been significantly higher.

C. BENEFITS & SUCCESSES

There was a 12% increase in zone participation in both the men's and women's discipline.

There was an 11% overall increase in participation at the 2010 Adult Provincials with the greatest percentage of increase occurring in the men's discipline (13%).

Other provincial teams do not necessarily consist of the top athletes in their jurisdiction, simply because of the financial burden of having to partially or fully self-fund their expenses. As a result of the financial stability of the organization and the use of gaming proceeds, this ensures Team Alberta consists of the top 8 competitors in each discipline, rather than based on an individual's financial resources.

Including a coach in-training provided the necessary opportunity for an evaluation to be conducted by the two certified coaches on the team.

With more coaches becoming certified, there is the opportunity to consider an application and interview process for the selection of coaches.

No comments, positive or negative, were received relative to the elimination of the Daily Coaches Chronicle newsletters.

Although negative feedback was initially received from team members regarding the qualifier fee becoming non-refundable, team members were able to put this into perspective when they learned what team members from other provinces have to pay for on their own.

The seeding formula revision was deemed as a positive step forward.

Although the minimum requirements for league champion bye-ins does not take place until this coming season, the change is considered positive and more equitable.

D. OPPORTUNITIES FOR IMPROVEMENT

To minimize administrative workload, it is recommended that the daily Coaches Chronicle remain eliminated.

There is a need to remind league champions of the new minimum requirements for provincial bye-ins in order to mitigate challenges prior to the provincials.

E. RECOMMENDATIONS

Issue another news release relative to the changes to the League Champion incentive program. [Administrator]

Re-address the nightly team members with Team Alberta. [Provincial Director / Coaching Team]

Develop a Terms of Reference and form an organizing Sub-Committee to host the 2011 Youth and Adult National Championships in Edmonton. [Administrator / Executive]

PROGRAM ANALYSIS

2009-2010

Objective:

4.2 Provide, maintain and continuously improve the Adult Ranked Tournament System.

A. BUDGET

PROJECTED REVENUE	\$	2,880.00	ACTUAL REVENUE	\$	6,272.00
PROJECTED EXPENDITURES	\$	2,320.00	ACTUAL EXPENDITURES	\$	4,630.19
PROJECTED GAIN/LOSS		<u>\$ 560.00</u>	ACTUAL GAIN/LOSS		<u>\$ 1,641.81</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Not including the Darts Alberta Adult Elite Provincial Championship, there were 9 Darts Alberta Adult Ranked Tournaments (18 ranked events) compared with 10 (20 events) the previous year.

Of the 9 Darts Alberta Ranked Tournaments, 5 of these tournaments (10 events) were also ranked by the National Darts Federation of Canada and 1 tournament (2 events) is also ranked by the World Darts Federation.

The Darts Alberta Ranking Lists were updated, revised and published within 15-30 days of the results being received.

All Darts Alberta Ranked Tournaments flyers were posted on the Darts Alberta website.

There were 574 men’s singles entries (an average of almost 64 participants per event) in Darts Alberta Ranked Tournaments during the 2009-10 season, compared with 598 (average of 60 participants per event).

There were 318 women’s singles entries (an average of almost 36 participants per event) in Darts Alberta Ranked Tournaments during the 2009-10 season, compared with 336 (average of 34 participants per event).

In addition to the ranked singles entries, there were approximately 1,493 team entries in doubles and triples events (an average of 187 entries per tournament) at Darts Alberta Ranked Tournaments during the 2009-10 season, compared with 1,459 team entries the previous year (an average of 146 entries per tournament).

There continues to be a challenge with some tournaments relative to the seeding, rules and format requirements for ranked tournaments.

When a Ranked Tournament was on the verge of being cancelled by one of our member leagues, the Darts Alberta Administrator provided valuable recommendations to the tournament organizers in order to retain ranking.

C. BENEFITS & SUCCESSES

By updating Ranking Lists after each Ranked Tournament, this continues to provide members with a timely snap shot of their ranking status and ensures ranked members receive the appropriate seeding benefits.

A 28% increase was experienced in the average doubles and triples entries per ranked tournaments.

A 6.5% increase was experienced in the average singles entries per ranked tournaments.

Darts Alberta was able to convince one of our Member Leagues of the benefits of Darts Alberta ranking, thusly saving the potential cancellation of the ranked tournament.

D. OPPORTUNITIES FOR IMPROVEMENT

There is an opportunity to increase awareness of Darts Alberta and NDFC rules for newer organizers of ranked tournaments through eLearning opportunities.

There is an opportunity to increase knowledge relative to electronic seeding through eLearning opportunities.

E. RECOMMENDATIONS

Any recommendations relative to officiating and eLearning are included under Officiating Certification.

PROGRAM ANALYSIS

2009-2010

Objective:

4.3 *Provide, maintain and continuously improve the Elite Development Program.*

A. BUDGET

PROJECTED REVENUE	\$	4,300.00	ACTUAL REVENUE	\$	4,307.50
PROJECTED EXPENDITURES	\$	4,300.00	ACTUAL EXPENDITURES	\$	4,307.50
PROJECTED GAIN/LOSS	\$	<u>-</u>	ACTUAL GAIN/LOSS	\$	<u>-</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Two male and two female elite athletes were awarded the 2009-10 Elite Development Award, winning the opportunity to attend a world ranked tournament.

One female winner from the 2008-09 season participated in the 2009 World-ranked Halifax Open.

One male winner from the 2008-09 season participated in the 2009 World-ranked Greater Vancouver Open.

One male winner from the 2009-10 season participated in the 2010 PDC World-ranked Desert Classic.

One male and two females from the 2009-10 season have not yet participated in a competition as a result of this award and these funds have been carried forward to the next fiscal budget.

Due to budget cuts, a revision was made to the total amount of prize payouts for this award. While this funding is based on attending the World-ranked Greater Vancouver Open, winners remain having the opportunity to compete in other competitions at their own additional expense.

C. BENEFITS & SUCCESSES

By continuing to provide some flexibility in the competitions available for funding, this assists in providing the elite winners the opportunity to compete in a competition that most meets their availability for traveling while ensuring experience competing with other top competitors throughout Canada.

By awarding a significant reward for athletic achievement, this continues to enhance the credibility of the Darts Alberta Ranking System.

Although the funding has been reduced for the upcoming season, it is believed that the program will not be adversely affected.

D. OPPORTUNITIES FOR IMPROVEMENT

A challenge will exist relative to the timeliness of averaging flight costs between Edmonton and Calgary to Vancouver and the winners booking flight arrangements.

E. RECOMMENDATIONS

Increase communication to winners of the Elite Development Award relative to flight subsidies and seat sales.

[Administrator]

PROGRAM ANALYSIS

2009-2010

Objective:

4.4 *Provide Member Financial Travel Assistance for Elite Athlete development opportunities.*

A. BUDGET

PROJECTED REVENUE	\$	2,750.00	ACTUAL REVENUE	\$	2,250.00
PROJECTED EXPENDITURES	\$	2,750.00	ACTUAL EXPENDITURES	\$	2,250.00
PROJECTED GAIN/LOSS		<u>\$ -</u>	ACTUAL GAIN/LOSS		<u>\$ -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Seven grant applications for Elite Athlete Development funding were received. Six were approved and one was withdrawn due to the inability to attend the event.

For the first time in history, one of the Elite Athlete Development grant applicants was a youth member as a result of winning the Youth World Master Qualifier.

Due to the timing of receiving funding, payment of five approved grants was deferred until January 2010.

Four applications have already been received from applicants for the 2010-11 fiscal year, two of which are youth members.

C. BENEFITS & SUCCESSES

An additional \$9,000.00 of self-funding was expended by elite athletes to attend these international competitions that may not have otherwise occurred without this grant program in place.

D. OPPORTUNITIES FOR IMPROVEMENT

With the ever increasing skills and abilities of both Alberta adult and youth athletes, challenges exist relative to the increase in eligible grant applicants.

E. RECOMMENDATIONS

Review the grant program for elite athletes and make recommendations to the Executive.

[Administrator]

PROGRAM ANALYSIS

2009-2010

Objective:

5.1 *Communicate the activities and member services of Darts Alberta to our members and Member Leagues.*

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS		<u>\$ -</u>	ACTUAL GAIN/LOSS		<u>\$ -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

A publication deadline schedule was produced for newsletters and eNews Flashes.

No Darts Alberta Newsletters were published.

One e-News Flash was published; January 2010.

A total of 16 News Releases were issued during the 2009-10 season.

On occasion as a result of time constraints, challenges were experienced relative to timely updates to the Darts Alberta website.

Research was conducted regarding converting the Darts Alberta website to a Content Management System to reduce the workload of the Webmaster.

The Darts Alberta web pages continue to receive a large volume of daily hits.

Due to personal workload issues, the Publicity Director and Webmaster has resigned his position.

C. BENEFITS & SUCCESSES

The Darts Alberta News Releases continue to provide members with timely updates on programs, services, initiatives and achievements as they occur throughout the year. These News Releases have proven to be an effective communication tool.

The e-News Flashes continue to be an effective direct-marketing approach to provide timely electronic information to our members, without relying on the members to initiate a visit to the Darts Alberta website.

With the high quantity of web page hits, it is evident that Darts Alberta’s website is considered one of the principal dart sites in Canada - relied upon by not only Alberta dart players but many out of province competitors for accurate, up-to-date dart information.

D. OPPORTUNITIES FOR IMPROVEMENT

The Darts Alberta Newsletters is an effective tool to communicate with members that do not have on-line access. It is critical to ensure that a schedule is established and newsletters and eNews Flashes are published and circulated consistently.

The Darts Alberta website has become challenging to maintain due to the volume of content and continuous updates required. It would appear evident that the time taken to continuously update the website reduces the available volunteer hours necessary to publish newsletters and eNews Flashes. There is a need to review the combined position of Darts Alberta Publicity Director and Webmaster.

As communication is a key component to ensure the success of the organization, there is a need to ensure that the Publicity Director and Webmaster positions are filled in an expedient manner.

E. RECOMMENDATIONS

Develop a schedule of e-News releases and Newsletter publications for the season.

[Publicity Director / Administrator]

Determine the appropriate service provider for a Develop a Content Management System and develop a project plan for converting the Darts Alberta website.

[Executive / Administrator]

PROGRAM ANALYSIS

2009-2010

Objective:

5.2 Promote Darts Alberta programs, activities and member services to Aboriginal communities.

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS Objective Achieved: Yes No

Although interest has been expressed by the Morley First Nation to host a Darts Alberta Ranked Tournament, little progress has been achieved. As the funding would be dependent upon an upcoming election of a new chief, there is little Darts Alberta can do to achieve this goal.

C. BENEFITS & SUCCESSES

Although a Darts Alberta Ranked Tournament hosted by the Morley First Nation would definitely heighten awareness of the sport to the aboriginal communities, no success has been achieved.

It is recognized that challenges exists for any type of new activity being developed on First Nations.

D. OPPORTUNITIES FOR IMPROVEMENT

With the anticipated reduction of administrative hours and an already heavy workload of the President and Tournament Director, there is a need to review hours spent on this goal relative to its likely rate of return.

Although Darts Alberta would welcome a new Ranked Tournament, it is recommended that this goal be removed.

E. RECOMMENDATIONS

Make recommendation to the Executive to no longer proactively pursue this objective. [Administrator]

Objective:

5.3 Promote Darts Alberta programs, activities and member services to senior communities.

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

A report and recommendations were provided regarding the darts event at the 2009 Alberta 55 plus Games held in Airdrie in July 2009.

The dart competition of the Alberta 55 plus Games has been moved more appropriately to the Winter Games.

After a meeting of several sports, Alberta Sport Recreation Parks Recreation and Wildlife Foundation and the Alberta 55 plus Association, a pilot project was approved to include more proactive involvement of Provincial Sport Organizations in adjudicating the Games. The pilot project includes the following sports:

- Badminton Alberta
- Bowling Federation of Alberta
- Cross Country Alberta
- Darts Alberta
- Swim Alberta

The Administrator was named the Provincial Advisor to the Alberta 55 plus Committee and those running the zone playoffs in each of the areas. One of our own members has been named as the Games Chair (Les Stephen – Drawmaster of the Edmonton City Dart League).

Darts Alberta has committed to providing Adjudicators for the provincial games as well as assisting wherever necessary for the zone playoffs.

The Technical package was reviewed and recommendations were provided to the Alberta 55 plus Games Committee so that the rules more closely match NDFC rules. This was approved and will be circulated in preparation for zone playoffs.

A total of 15 seniors participated in the Youth / Senior 50+ event as part of the Darts Alberta Ranked Youth Tournament held in Edmonton on November 21, 2009, a 37% decrease over the previous year.

A total of 13 seniors participated in the Youth / Senior 50+ event as part of the Darts Alberta Ranked Youth Tournament held in Calgary on April 10, 2010, a 50% decrease over the previous year.

The revenues and expenditures for these Youth / Senior 50+ events are included under Objective 2.1.

C. BENEFITS & SUCCESSES

With more active involvement, Darts Alberta will be better able to publicize zone competitions associated with the Alberta 55 plus Games on a more timely basis.

With the dart competition of the Alberta 55 plus Games now being held in the winter, it is believed this will increase participation of Darts Alberta members.

D. OPPORTUNITIES FOR IMPROVEMENT

There is opportunity to increase 50+ participation at the Edmonton Youth / 50+ tournament.

There is opportunity to increase youth participation at the Calgary Youth / 50+ tournament.

E. RECOMMENDATIONS

Continue to work with Alberta Sport and the Alberta 55 plus Association for the adjudication of the 2010 Alberta 55 plus Games and assisting where possible with zone playoffs. [Administrator / Tournament Director]

Review and make recommendations to the Executive regarding the Youth / 50+ tournaments. [Administrator / Youth Director]

Objective:

5.4 Increase membership by promoting Darts Alberta programs, activities and member services to non-members and non-member leagues.

A. BUDGET

PROJECTED REVENUE	\$ 10,200.00	ACTUAL REVENUE	\$ 6,965.00
PROJECTED EXPENDITURES	\$ 6,180.00	ACTUAL EXPENDITURES	\$ 3,792.00
PROJECTED GAIN/LOSS	<u>\$ 4,020.00</u>	ACTUAL GAIN/LOSS	<u>\$ 3,173.00</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

There were a total of 1,454 Darts Alberta members, which include 316 with national affiliation, consisting of:

- o 411 Adult Females, including two Darts Alberta/NDFC Life Member and youth coaches
- o 977 Adult Males, including three Darts Alberta/NDFC Life Members and youth coaches
- o 24 Youth Females
- o 42 Youth Males

Membership was derived from the following means:

- o 1,289 Adult Member Leagues members, including two Darts Alberta/NDFC Life Member
- o 79 Individual Adult Members, including two Darts Alberta/NDFC Life Member
- o 86 Youth Member Leagues members, including youth coaches and one Darts Alberta/NDFC Life Member

Individual Darts Alberta memberships and national affiliation memberships were available for purchase at most Darts Alberta Ranked Tournaments and at all Zone Qualifier Playoffs.

Darts Alberta continues to proactively promote its programs and services to non-member leagues in various regions throughout Alberta.

A membership category change was implemented, removing the individual Darts Alberta only membership.

A new membership category was implemented by the National Darts Federation of Canada to affiliate league members at an affordable rate while still providing the national life insurance benefits.

As a result of budget cuts, an anticipated loss of funding and the need to increase revenues, a membership increase was approved now for implementation next season to ensure the future sustainability of our organization.

C. BENEFITS & SUCCESSES

Although decreases were experienced in most membership categories, a 32% increase was realized with individual adult membership. It would appear that Darts Alberta is successful in retaining members when individuals no longer participate in member leagues.

Although it is not feasible for the Membership Director to attend all Darts Alberta Ranked Tournaments or Zone Qualifiers, arrangements were made to ensure that a designate was appointed for the sale of memberships at every event.

An Adult Member League Benefits flyer continues to be an effective marketing tool to non-member leagues.

The Darts Alberta brochure continues to be an effective tool to market our vast array of programs and services to non-members in a professional and timely manner, but is in need of updating to reflect the new programs and services available.

The removal of an individual Darts Alberta only membership category better aligns the organization with promoting national affiliation.

The new NDFC affiliated league membership will provide a huge benefit to encourage and retain member league memberships.

It is believed that the proactive decision and early news release well in advance will mitigate challenges anticipated from the membership fee increase this upcoming season.

D. OPPORTUNITIES FOR IMPROVEMENT

As Member League membership is a direct result of the numbers of members registered in each independent dart league associated with Darts Alberta, the increase or decrease in this membership category is mostly outside of the control of Darts Alberta.

A decrease of 6% was experienced overall in total membership, with the female youth category experiencing the greatest decrease of 14%.

A decrease of 7% was experienced in adult member league membership, primarily as a result of losing one league that had only joined for one season.

Although a great deal of progress has been made in the area of proactive marketing to non-member leagues, there are still great opportunities that could be achieved through additional marketing.

E. RECOMMENDATIONS

Continue to proactively market Darts Alberta to non-members leagues. [Administrator/President]

Revise and print Darts Alberta brochures. [Administrator]

Continue to ensure that memberships are available for purchase at all Darts Alberta events and ranked tournaments. [Membership Director]

There is a need to work with the NDFC to determine an effective method of reporting league membership while ensuring that the process does not become too labour intensive. [Administrator / Membership Director]

Revise Member League Benefits document to include the new NDFC affiliation. [Administrator]

PROGRAM ANALYSIS

2009-2010

Objective:

5.5 *Develop a Sport of Darts Handbook for Coaches, Officials and Organizers Working with Persons with Disabilities*

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

At the 2007 NSO Annual General Meeting, Darts Alberta was authorized to lead a project to develop a Sport of Darts Handbook for Coaches, Officials and Organizers Relating to Persons with Disabilities. Unfortunately, due to other priorities and organizing three national events in Alberta over the next year and a half, little has taken place regarding this initiative.

C. BENEFITS & SUCCESSES

The development of this Handbook has the potential of marketing the sport to persons with disabilities and the creation of new leagues within many disability communities.

It is anticipated that the CAC Coaching Athletes with Disabilities Handbook will be a valuable resource in the development of the handbook for the sport of darts.

D. OPPORTUNITIES FOR IMPROVEMENT

There is a need to ensure that representatives from each disability are consulted for the final draft of the handbook to ensure that all challenges are addressed. It is believed that with already having a network in place through the Barrier Free Council, this will assist in ensuring this consultation is achieved.

With the anticipated reduction in available administrative hours, there is a need to determine the priority of this initiative.

E. RECOMMENDATIONS

Make recommendation to the Executive that this initiative remain in place but that no work continues with this until completion of the 2011 Adult National Championships in Edmonton. [Administrator]

PROGRAM ANALYSIS

2009-2010

Objective:

5.6 Promote Darts Alberta programs, activities and member services to the general public.

A. BUDGET

PROJECTED REVENUE	\$	1,750.00	ACTUAL REVENUE	\$	1,510.11
PROJECTED EXPENDITURES	\$	1,750.00	ACTUAL EXPENDITURES	\$	1,510.11
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Darts Alberta provides information to the general public through email and telephone enquiries regarding membership, the location and contact information of dart leagues and general enquiries about our sport.

A link is provided on the Darts Alberta website for individuals to request brochures on the many programs and services offered by the association.

Focus continues to be concentrated on marketing membership benefits to non-member leagues rather than to the general public.

An advertising campaign was launched in the fall of 2008 to market our sport to the public, with particular focus on increasing participation in youth programs. Two youth leagues participated in 2008 and one youth league in 2009.

C. BENEFITS & SUCCESSES

The Darts Alberta brochure is an effective means of providing a general overall summary of the association and the programs offered for our sport.

The advertising campaign for youth leagues in or near the urban areas seemed to be successful in increasing youth participation.

D. OPPORTUNITIES FOR IMPROVEMENT

There is definitely an opportunity to becoming more proactive in marketing to the general public.

There is an opportunity to work with adult and youth member leagues in a cooperative advertising campaign to market their leagues to the general public, thusly increasing overall Darts Alberta membership.

With decreased funding anticipated for the upcoming season, financial constraints are the greatest issue in marketing to the general public.

E. RECOMMENDATIONS

Continue to promote the sport of darts through the Darts Alberta website, distribution of Darts Alberta brochures and answering general phone and email enquiries. [Administrator / Webmaster]

Investigate the financial feasibility of additional cooperative advertising campaigns with adult and youth member leagues. [Administrator]

PROGRAM ANALYSIS

2009-2010

Objective:

6.1 Provide, maintain and continuously improve the Darts Alberta Level I Officiating Certification Program.

A. BUDGET

PROJECTED REVENUE	\$	1,003.60	ACTUAL REVENUE	\$	202.93
PROJECTED EXPENDITURES	\$	1,003.60	ACTUAL EXPENDITURES	\$	202.93
PROJECTED GAIN/LOSS	\$	<u>-</u>	ACTUAL GAIN/LOSS	\$	<u>-</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Due to time constraints and the need to reduce Learning Facilitator travel expenses along with a lack of requests from member leagues, no officiating workshops were held this past season.

A new initiative is being developed to introduce the Level 1 Officiating Workshop through eLearning.

More hands-on training has been provided to adjudicators at their tournaments, through the assistance of the Darts Alberta adjudicators.

The NDFC Learning Facilitator Workshop has not yet been piloted and as a result, there continues to be only one active Learning Facilitator for the Level 1 Officiating Workshop. The goal is to pilot this workshop through eLearning.

The updated Level 1 Officiating Manual has been updated for circulation to all those that participated in the pilot of the new competency-based format workshop.

C. BENEFITS & SUCCESSES

There continues to be a total of 89 Certified Level 1 Officiators registered in Alberta, of which some are also certified at a higher level.

By having trained Level 1 Officiators, this has resulted in more consistency and better adjudicated competitions.

The new competency-based course material provides the opportunity for more discussion and hands-on exercises for the participants.

The training of Level I Officiators has enhanced the profile of Darts Alberta and the sport of darts through the sharing of knowledge and information from officiators to members and non-members.

The new eLearning tool has the potential for offering cost effective eLearning workshops to members. It is believed that providing eLearning workshops will reduce facilitator expenses which in turn will reduce participant fees, will minimize travel time and provide participants to work at their own pace at a time that is convenient for them which hopefully will maximize participation.

D. OPPORTUNITIES FOR IMPROVEMENT

The greatest challenge relative to the use of the new eLearning tool is the time to develop the on-line workshop.

There is an opportunity to develop a module specifically on electronic seeding.

E. RECOMMENDATIONS

Develop and offer the Level 1 Officiating Course through eLearning modules. [Administrator]

Develop and offer an eLearning module focused on electronic seeding. [Administrator]

Circulate the new manual to all pilot workshop participants. [Administrator]

PROGRAM ANALYSIS

2009-2010

Objective:

6.2 *Enhance the skills of Certified Level 1 Officials.*

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS		<u>\$ -</u>	ACTUAL GAIN/LOSS		<u>\$ -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

The Level 1 Officiating Workshop course content, revised in 2009, now contains electronic seeding and an Introduction to Safety module.

Hands-on mentoring appears to have the greatest success in enhancing the skills of Level 1 Officials.

C. BENEFITS & SUCCESSES

The hands-on mentoring has been greatly received by tournament organizers throughout Alberta as it provides them practical experience and the opportunity to ask questions and seek clarification from an experienced adjudicator during a live tournament.

D. OPPORTUNITIES FOR IMPROVEMENT

It is challenging enough to get volunteers to participate in the Level 1 Officiating Program and therefore an unrealistic expectation for them to participate in many other educational opportunities.

E. RECOMMENDATIONS

It is recommended that this goal be incorporated into Objective 6.1.

[Administrator]

Objective:

6.3 Provide Member Financial Assistance for Officiating Development opportunities.

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	500.00
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	500.00
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS **Objective Achieved:** Yes No

One grant application was received and approved for Level II Officiating Certification to attend the 2010 Adult National Championship in Gander, Newfoundland in June 2010 to participate in the Technical and Practical Components of Level II Officiating Certification. Level II Officiating Certification was successfully achieved.

The regular Learning Facilitator for the Level II NDFC Officiating Certification Program was unable to attend the 2010 Adult National Championship as a result of a death in the family. The Darts Alberta Provincial Director, a certified Master Learning Facilitator, was able to facilitate the workshop to avoid it being cancelled.

C. BENEFITS & SUCCESSES

There are 32 active Level II Certified Officiators for the Sport of Darts residing in Alberta.

With the absence of Team Alberta alternates at the 2010 Adult National Championships and the applicant’s skill level and participation in the 2010 Alberta Provincial Championship, this provided a bonus back-up male team member in the case of injury or illness of a Team Alberta member.

D. OPPORTUNITIES FOR IMPROVEMENT

With Alberta hosting the 2011 Adult and Youth National Championships, there is the potential of reviewing a higher than normal rate of applications for grant funding. Therefore, there is a need to be creative in ways of providing travel and accommodations subsidies without creating a financial strain on the budget.

There is opportunity for the NDFC to train other Learning Facilitators in the event of an unplanned absence or departure.

E. RECOMMENDATIONS

Review and make recommendations to the Executive on creative options of providing transportation and accommodation subsidies for Level 1 Officiators wishing to obtain their Level II Officiating Certification at the 2011 Youth and Adult Nationals. [Administrator]

Encourage the NDFC to train other Learning Facilitators for the NDFC Level II Workshop. [Administrator]

Objective:

7.1 Complete the NCCP Coaching Development for the Sport of Darts Project Management Plan.

A. BUDGET

PROJECTED REVENUE	\$	1,114.00	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	1,114.00	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	<u>-</u>	ACTUAL GAIN/LOSS	\$	<u>-</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Certification requirements contained in the coaching workshop course material were updated to more accurately reflect the new NCCP Competition Stream.

Darts Alberta continues to manage the Coaching Program on behalf of the NDFC.

A new and cost-effective eLearning tool was found that will assist in providing coaching workshops to a greater majority of coaches throughout Canada. A pilot project was launched as pre-reading material for the coaching workshop offered at the 2010 Adult National Championship. During the Nationals, there is limited time to provide a condensed coaching workshop including both the Level 1 and Level 2 (4 ½ hours to teach 10 hours of content). This eLearning pilot reduced at least 30 to 45 minutes from the beginning of the workshop to allow more time for more valuable group exercises and discussion during the workshop.

The eLearning pilot met with great success validating the goals set to test:

- The ease of development of producing the on-line workshop.
- The ease of use and accessibility by workshop participants.
- The ease and effectiveness of including hyperlinks to documents and websites.
- The effectiveness of the testing components available.
- Future potential to offer a complete coaching workshop by distance learning.
- The overall cost effectiveness of designing and hosting workshops on the internet.

As a result of the pilot, Darts Alberta will be working on the development of on-line workshops with the plan to use the Level 3 NDFC Coaching and NDFC Learning Facilitator Workshops to further pilot the eLearning tool for an entire workshop – not just as pre-reading material. This will also provide the opportunity to pilot the course material content.

There is no testing requirements for the current face-to-face workshops, as participants work together in class on various exercises. Testing and assignment criteria need to be developed to ensure participants are completing the workshop prior to receiving a Certificate of Completion. This criteria will also be tested during these pilots.

This will allow the NDFC to offer coaching workshops throughout Canada without participants having to attend National Championships to participate in workshops. An exciting opportunity for Dart Coach development in Canada.

Across Canada, there are:

- Competition – Introduction Coaches: In-training (71), Trained (0), Fully Certified (4)
- Competition – Development Coaches: In-training (73), Trained (0), Fully Certified (2)
- Competition – High Performance Coaches: In-training (0)
- Master Learning Facilitators: In-training (0), Trained (0), Fully Certified (1)

C. BENEFITS & SUCCESSES

A new eLearning tool has the potential for offering cost effective eLearning workshops to a greater number of coaches across Canada in a cost effective manner. Coaches can work at their own pace, at a time that is convenient for them. It is anticipated this will increase participation in coaching development.

The mandatory remittance of exercises will ensure eLearning participants have completed all modules before receiving a Certificate of Completion.

The new eLearning tool will provide the opportunity to pilot and validate the course content for the remaining workshops (Level 3 and Learning Facilitator).

D. OPPORTUNITIES FOR IMPROVEMENT

The greatest challenge relative to the Coaching Program is whether any registered coaches have taken any additional NCCP multi-sport training since registering and have not provided this information to the NDFC to update our database. There is a definite opportunity to increase communication between the NDFC and registered coaches.

Due to the limited size of the NDFC Executive, it is doubtful they have the necessary resources to take over this program. There is an opportunity to propose a partnership between Darts Alberta and the NDFC to administer the program on their behalf.

There continues to be a need to work with the NDFC to apply for NCCP recognition.

E. RECOMMENDATIONS

Develop an eLearning Workshop to pilot and validate Course Content for Level 3 Course, including evaluation tools. [Administrator]

Develop an eLearning Workshop to pilot and validate Course Content for Learning Facilitator Course, including evaluation tools. [Administrator]

Develop an eLearning Workshop for the Level 1 Coaching Course, including evaluation tools. [Administrator]

Develop an eLearning Workshop for the Level 2 Coaching Course, including evaluation tools. [Administrator]

PROGRAM ANALYSIS

2009-2010

Objective:

7.2 *Provide, maintain and continuously improve Coaching Certification Program.*

A. BUDGET

PROJECTED REVENUE	\$	2,732.30	ACTUAL REVENUE	\$	676.54
PROJECTED EXPENDITURES	\$	2,732.30	ACTUAL EXPENDITURES	\$	676.54
PROJECTED GAIN/LOSS	\$	<u>-</u>	ACTUAL GAIN/LOSS	\$	<u>-</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

One coach participated in the Level 1 and Level 2 Coaching Workshops held at the Adult National Championship in Gander Newfoundland in June 2010.

Two coaches completed the NCCP Part A workshop in Red Deer in January 2010.

There are now a total of 28 coaches registered in Alberta at some stage of coaching development – in-training, trained or certified.

Four coaches participated in the “Paradigm Shifts in Coaching” seminar presented by Istvan Balyi hosted by Alberta Sport in January 2010.

One coach participated in the “Making it Real - Sport for Life!” seminar hosted by Alberta Sport in January 2010.

C. BENEFITS & SUCCESSES

Alberta’s commitment to coaching development continues to prove Darts Alberta a leader in sport and coaching development.

Alberta’s coaching development has proven to continue to enhance the skills of our coaches, contributing to Alberta having the most successful, proactive and competent coaching team of any other member darts body in Canada.

D. OPPORTUNITIES FOR IMPROVEMENT

There is a definite opportunity to encourage in-training coaches to complete their NCCP training. Although there are 28 coaches registered in Alberta that have taken the sport-specific coaching workshops, only 8 coaches have participated in NCCP training workshops.

Although registered twice for NCCP Part A workshops in Edmonton, the two coaches had to travel to Red Deer to participate in the workshop due to cancellations in Edmonton.

E. RECOMMENDATIONS

- Train 5 new Competition High Performance Coaches through eLearning. [Learning Facilitator]
- Train 2 new Learning Facilitators through eLearning. [Learning Facilitator]
- Train 5 new Competition Introduction Coaches through eLearning. [Learning Facilitator]
- Train 5 new Competition Development Coaches through eLearning. [Learning Facilitator]

Objective:

8.1 Provide, maintain and continuously improve the Member League Volunteer Recognition Program.

A. BUDGET

PROJECTED REVENUE	\$	4,435.00	ACTUAL REVENUE	\$	5,757.36
PROJECTED EXPENDITURES	\$	5,075.00	ACTUAL EXPENDITURES	\$	5,757.36
PROJECTED GAIN/LOSS	\$	<u>(640.00)</u>	ACTUAL GAIN/LOSS	\$	<u>-</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

Nominations for the member league volunteer awards were sought from all Adult Member Leagues and from the Darts Alberta Youth Director for youth leagues.

Adult Member League Volunteers were recognized amongst their peers at their respective League Award Banquets.

Youth Member League Volunteers were recognized amongst their peers at the 2010 Youth Provincial Championship.

A total of 20 volunteers were recognized through the Member League Volunteer Recognition Program. All recognized volunteers received a Darts Alberta logoed gift.

Additional gift certificates volunteer of member leagues of 25 or more was eliminated as a result of budget cuts.

An additional 15 volunteers (Executive Members and Zone Directors) were recognized, each receiving a Darts Alberta logoed set of steak knives.

With the exception of Life Members, NDFC Membership was purchased for each Darts Alberta Executive Member and Zone Director in appreciation of their volunteer commitment.

As a result of budget cuts and a lack of perceived value, the Ranked Tournament volunteer awards were eliminated.

No nominees were submitted for induction into the Alberta Sport Hall of Fame.

No nominees were submitted for induction into the NDFC Hall of Fame.

One of the most significant achievements of the 2009-10 season was the hosting of a one-time 25th Anniversary Recognition Awards function. To reduce expenses and to maximize attendance, this function was held in conjunction with the Annual General Meeting and AGM Shoot. A wine and cheese reception was held on Friday, March 19, 2010, followed by an awards presentation recognizing builders, volunteers, coaches, officials and athletes. The principle of the awards was to recognize 25 individuals in the 4 categories of adult builders/volunteers/coaches, youth builders/volunteers/coaches, 25 adult and youth male athletes and 25 adult and youth female athletes. With a large selection of long term volunteers to select from, the selection committee revised the plan to recognize a total of 25 individual volunteers or couples from the adult program and 25 individual volunteers or couples from the youth program.

Each award recipient received a personalized Certificate of Recognition and each individual or couple received a Silver-plated Fortune Cookie (recognizing our Silver Anniversary) containing a fortune that read: ***“We appreciate your dedication! With volunteers like you, we predict a successful future for Darts Alberta!”***

Of the 63 volunteers recognized at the 25th Anniversary Recognition Awards function, only one individual was unable to be located.

Of the 62 volunteers that received invitations to the 25th Anniversary Recognition Awards function, 42 attended to receive this well deserved recognition (an astounding 68%). The majority of those unable to attend resided outside of Edmonton.

Due to time constraints, several of the volunteer certificates and gifts have not been sent to those not in attendance.

C. BENEFITS & SUCCESSES

The presentation of Adult Member League Volunteer awards at Member League Awards Banquets continues to increase Darts Alberta’s profile to members within our Member Leagues and provides Darts Alberta with the opportunity to recognize volunteers, amongst their peers, for their extra efforts.

Having the Youth League Volunteer Awards presented at the Youth Provincial Championship provided the opportunity to recognize all volunteers amongst their peers.

Ensuring unique and practical Darts Alberta logoed gifts, the recipients continue to be genuinely appreciative of the gift and the recognition.

Utilizing the process of the selection and nomination of volunteers in the hands of the Member Leagues, there continues to be true buy-in to the program.

The program shows that Darts Alberta recognizes the value of volunteerism and is believed to contribute greatly in the recruitment and retention of our volunteers.

The purchase of NDFC memberships for the Executive Committee members and Zone Directors was a very minimal expense to Darts Alberta and was greatly appreciated by the members.

The 25th Anniversary Recognition Awards Ceremony was an outstanding success. Nothing but positive feedback was received from both those receiving awards and those attending as guests. This function provided Darts Alberta with the opportunity to not only celebrate 25 years of dart history in Alberta but to recognize the outstanding contributions of our builders, volunteers, officiators and coaches over the past 25 years. The event was such a success that members have requested that the awards recognition script and photos be posted on the Darts Alberta website for all members to see.

D. OPPORTUNITIES FOR IMPROVEMENT

With an assortment of volunteer gifts remaining from the past 3 years, there is an opportunity to reduce the budget substantially for the upcoming season by utilizing these gifts rather than purchasing new logoed gifts.

In order to ensure effective recruitment and retention of volunteers, it is critical to continue to recognize Darts Alberta volunteers.

E. RECOMMENDATIONS

Continue to purchase an Annual NDFC Membership for each Darts Alberta Executive Members and Zone Directors. [Membership]

Continue to recognize individual Darts Alberta members when exceptional volunteerism efforts are observed. [Executive]

Present recommendations to the Executive Committee of potential candidates for nomination to the Alberta Sport Hall of Fame. [Administrator]

Present recommendations to the Executive Committee of potential candidates for NDFC Life Membership. [Administrator]

Present recommendations to the Executive Committee of potential candidates for other municipal and provincial awards programs. [Administrator]

Deliver all remaining volunteer certificates and gifts. [Administrator]

Revise the goal to more accurately reflect the objective to read: *Recognize members for outstanding volunteer contributions.* [Administrator]

Develop a document recognizing all volunteers from the 25th Anniversary Awards for posting on the Darts Alberta website. [Administrator]

Objective:

9.1 Recognize members for outstanding athletic achievement.

A. BUDGET

PROJECTED REVENUE	\$ -	ACTUAL REVENUE	\$ -
PROJECTED EXPENDITURES	\$ 1,200.00	ACTUAL EXPENDITURES	\$ -
PROJECTED GAIN/LOSS	<u>\$ (1,200.00)</u>	ACTUAL GAIN/LOSS	<u>\$ -</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

180 pins were presented by a Darts Alberta Executive Committee Member at all Member League Awards Banquets, with the exception of the Tactics League where 180s are not recognized.

180 pins were presented, as requested, at the 2010 Adult Elite Provincial Championship.

180 pins were presented at the 2010 Youth Provincial Championship and through the Youth Member Leagues.

No nominations were submitted to the Alberta Sport Hall of Fame or to the NDFC Hall of Fame.

Adult and Youth Team Alberta Members were profiled prominently on the Darts Alberta website in recognition of their accomplishment.

Preliminary work has been conducted regarding the restructure of the 180-pin program.

Darts Alberta was instrumental in encouraging the NDFC to create new male and female Athletes of the Year Awards.

One nomination was submitted for the 2010 NDFC Male Athlete of the Year Award but unfortunately was unsuccessful.

As a result of Darts Alberta’s nomination, one member was awarded with NDFC Life Membership at the 2010 Adult National Championships in Gander, Newfoundland for his significant lifelong athletic achievements in the sport of darts.

Again, one of the most significant achievements of the 2009-10 season was the hosting of a one-time 25th Anniversary Recognition Awards function. To reduce expenses and to maximize attendance, this function was held in conjunction with the Annual General Meeting and AGM Shoot. A wine and cheese reception was held on Friday, March 19, 2010, followed by an awards presentation recognizing athletes. The principle of the awards was to recognize 25 individuals in the 4 categories of adult builders/volunteers/coaches, youth builders/volunteers/coaches, 25 male athletes and 25 female athletes. The committee selected 25 male athletes and 25 female athletes based on individual medals earned at the Adult or Youth Nationals over the past 25 years. Coincidentally, the awards were evenly distributed between adult and youth athletes – a total of 24 athletes were recognized for their accomplishments in the adult program, 25 were recognized for their accomplishments in the youth program and one athlete was recognized for their accomplishments in both the adult and youth programs.

Each award recipient received a personalized Certificate of Achievement and a Silver-plated Fortune Cookie (recognizing our Silver Anniversary) containing a fortune that read: ***“With athletes like you, we predict a bright future for Darts Alberta! Thanks for making us proud!”***

Of the 50 athletes recognized at the 25th Anniversary Recognition Awards function, only one individual was unable to be located.

Of the 49 athletes that received invitations to the 25th Anniversary Recognition Awards function, 38 attended to receive this well deserved recognition (an astounding 78%). The majority of those unable to attend resided outside of Edmonton.

In addition to the regular recognition awards, special presentations were made to the first-ever Alberta Youth (2007) and Alberta Adult (2002) teams to earn the Canada Cup Gold Medal. Each team member was presented with a Certificate for this historic achievement.

Due to time constraints, several of the athlete certificates and gifts have not been sent to those not in attendance.

C. BENEFITS & SUCCESSES

The 25th Anniversary Recognition Awards Ceremony was an outstanding success. Nothing but positive feedback was received from both those receiving awards and those attending as guests. Particularly for athletes, many no longer competing in the sport, it was like a family reunion, catching up with team members they hadn’t seen for many years. This function provided Darts Alberta with the opportunity to not only celebrate 25 years of dart history in Alberta but to recognize the outstanding achievements of our athletes over the past 25 years.

The event was such a success that members have requested that the awards recognition script and photos be posted on the Darts Alberta website for all members to see.

Darts Alberta continues to increase their profile amongst members and Member Leagues by attending Darts Alberta Member League Awards Banquets and distributing these awards.

The 180 program recognizes the individual accomplishments of our members.

D. OPPORTUNITIES FOR IMPROVEMENT

There continues to be a need to review and potentially restructure the 180 program, based on two different levels of competitors. The greatest challenge will be finding the right blend of programs to meet the needs of both the elite athletes as well as the grassroots to intermediation level athletes with member leagues.

E. RECOMMENDATIONS

Develop options for the 180 program for review by the Executive. [Administrator]

Continue to make recommendations to the Executive for the recognition of outstanding athletic achievements. [Administrator]

Develop a document recognizing all athletes from the 25th Anniversary Awards for posting on the Darts Alberta website. [Administrator]

Objective:

10.1 *Develop and implement new fundraising initiatives and sponsorship opportunities.*

A. BUDGET

PROJECTED REVENUE	\$ 75,250.00	ACTUAL REVENUE	\$ 7,284.00
PROJECTED EXPENDITURES	\$ 5,700.00	ACTUAL EXPENDITURES	\$ 5,595.32
PROJECTED GAIN/LOSS	<u>\$ 69,550.00</u>	ACTUAL GAIN/LOSS	<u>\$ 1,688.68</u>

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

A total of \$76,157.59 was earned at a casino hosted by Darts Alberta in September, 2009. The above revenue only represents the surplus funds not utilized for other programs throughout this post program analysis.

A new comprehensive sponsorship package was developed, circulated to potential corporate sponsors and posted on the Darts Alberta website.

An agreement was signed with one Elite Sponsor in November 2008 in lieu of computer maintenance, with a renewal date of November 2010.

An agreement was signed with one Elite Sponsor in February 2009. This sponsorship was renewed in February 2010.

Darts Alberta continues to utilize the partnership / fundraising tool offered through the Husky Community Loyalty Program.

Darts Alberta gaming proceeds continued to be invested in GICs.

A total of \$376.84 was raised through the Husky/Mohawk Loyalty Program.

A total of \$1,000.00, plus \$500 worth of computer maintenance service, was raised through our new sponsorship program.

A total of \$203.00 was raised through other means of income.

A total of \$29.05 was raised in interest through our GICs.

Due to the reduction in the proceeds and the administrative workload of calculating individual and league spending from the Husky Community Loyalty Program, the incentives for this program were eliminated.

C. BENEFITS & SUCCESSES

Through the purchase of GICs, interest continues to be earned on gaming proceeds that are set aside for future expenses.

The Husky Loyalty Program has provided Darts Alberta with an excellent fundraising tool. Although the incentives have been removed from the program, it is hoped that members will continue to use their cards to assist in fundraising for Darts Alberta.

D. OPPORTUNITIES FOR IMPROVEMENT

There continues to be a need to establish effective fundraising initiatives to maintain self-sufficiency.

As a result of a Gaming Proceeds review, there is concern that the waiting time or pooling structure could adversely affect the critical fundraising received through hosting casinos.

E. RECOMMENDATIONS

Investigate other potential fundraising initiatives and make recommendations to the Executive. [Administrator]

Continue to pursue other corporate sponsorship through the use of our new comprehensive sponsorship package. [Administrator]

PROGRAM ANALYSIS

2009-2010

Objective:

11.1 *Develop and implement strategic initiatives in conjunction with the NDFC Long Term Athlete Development plan.*

A. BUDGET

PROJECTED REVENUE	\$	-	ACTUAL REVENUE	\$	-
PROJECTED EXPENDITURES	\$	-	ACTUAL EXPENDITURES	\$	-
PROJECTED GAIN/LOSS	\$	-	ACTUAL GAIN/LOSS	\$	-

B. ACTUAL RESULTS/ACHIEVEMENTS

Objective Achieved: Yes No

A presentation was made to all youth coaches at the 2010 Youth Provincial Championship to heighten awareness of Long Term Athlete Development, the LTAD Model and the NDFC LTAD Program.

An evaluation was conducted of all Darts Alberta Programs in comparison with the NDFC LTAD Model. Preliminary results show that Darts Alberta has a great number of programs and services in most phases.

C. BENEFITS & SUCCESSES

The presentation at the Youth Provincials was well received and successful in providing a basic introduction to LTAD without overwhelming youth coaches.

D. OPPORTUNITIES FOR IMPROVEMENT

As it is believed that few provinces have embraced LTAD, it is believed the NDFC would benefit by providing this same presentation at the National Youth Coaches Meeting held in conjunction with the Youth Nationals.

There is a need to review the preliminary evaluation and validate the Administrator’s recommendations.

E. RECOMMENDATIONS

Modify the LTAD presentation for suitability at the national level and provide the NDFC for their use.

[Administrator]

Review the Darts Alberta / LTAD comparison document and recommendations to determine next steps. [Executive]

**DARTS ALBERTA 2009-10 OPERATING BUDGET
SEPTEMBER 1, 2009 to AUGUST 31, 2010**

BASED ON NEW BUDGET APPROVED IN JANUARY 2010

REVENUE	GENERAL	GAMING	ASRPWF	TOTAL	ACTUAL	VARIANCE
CASINO	\$ 0.00	\$ 75,000.00	\$ 0.00	\$ 75,000.00	\$ 76,157.59	\$ 1,157.59
SPONSORSHIP/FUNDRAISING/INTEREST	2,000.00	250.00	0.00	2,250.00	2,713.89	463.89
ASRPWF - ANNUAL SPORT GRANT	0.00	0.00	40,470.00	40,470.00	46,405.00	5,935.00
ASRPWF - ASSOCIATION SUPPORT GRANT	0.00	0.00	23,750.00	23,750.00	23,750.00	0.00
MEMBERSHIP	8,100.00	0.00	0.00	8,100.00	6,964.75	-1,135.25
ZONE ENTRIES - ADULT	4,500.00	0.00	0.00	4,500.00	5,015.00	515.00
ZONE ENTRIES - YOUTH	900.00	0.00	0.00	900.00	600.00	-300.00
LEAGUE CHAMPIONSHIP ENTRIES	1,200.00	0.00	0.00	1,200.00	580.00	-620.00
PROVINCIAL ENTRIES - ADULT	8,800.00	0.00	0.00	8,800.00	8,960.00	160.00
PROVINCIAL ENTRIES - YOUTH	1,375.00	0.00	0.00	1,375.00	1,090.00	-285.00
TEAM ALBERTA QUALIFIER FEE - ADULT	3,600.00	0.00	0.00	3,600.00	3,400.00	-200.00
TEAM ALBERTA QUALIFIER FEE - YOUTH	1,200.00	0.00	0.00	1,200.00	1,100.00	-100.00
YOUTH RANKED TOURNAMENT ENTRY FEES	1,800.00	0.00	0.00	1,800.00	1,280.00	-520.00
RANKING FEES	2,600.00	0.00	0.00	2,600.00	2,232.00	-368.00
AGM ENTRY FEES	850.00	0.00	0.00	850.00	810.00	-40.00
PRO AM ENTRY FEES	160.00	0.00	0.00	160.00	150.50	-9.50
CDDC REVENUE (Carried Forward)	0.00	0.00	0.00	0.00	2,640.00	2,640.00
PREVIOUS UNPAID COMMITMENT FEES TRANSFERRED TO GENERAL REVENUE	0.00	0.00	0.00	0.00	800.00	800.00
TOTAL REVENUE	\$ 37,085.00	\$ 75,250.00	\$ 64,220.00	\$ 176,555.00	\$ 184,648.73	\$ 8,093.73

EXPENSES

ADMINISTRATIVE SERVICES	\$ 13,250.00	\$ 0.00	\$ 23,750.00	\$ 37,000.00	\$ 33,916.63	-\$ 3,083.37
NDFC MEMBERSHIP	4,080.00	720.00	0.00	4,800.00	3,792.00	-1,008.00
ASSOCIATION MEMBERSHIP	0.00	0.00	150.00	150.00	135.00	-15.00
ADULT PROVINCIALS/NATIONALS	9,015.00	24,891.50	1,633.00	35,539.50	34,646.85	-892.65
DEPOSIT - 2011 ADULT NATIONALS	0.00	0.00	0.00	0.00	5,000.00	5,000.00
YOUTH PROVINCIALS/NATIONALS	0.00	23,199.00	0.00	23,199.00	24,238.53	1,039.53
DEPOSIT - 2011 YOUTH NATIONALS	0.00	0.00	0.00	0.00	5,000.00	5,000.00
YOUTH DEVELOPMENT & COMPETITIONS	40.00	7,375.00	2,800.00	10,215.00	7,866.23	-2,348.77
TEAM UNIFORMS (Adult, Youth)	0.00	0.00	2,880.00	2,880.00	2,977.50	97.50
OFFICE & SUNDRIES	1,200.00	0.00	2,250.00	3,450.00	3,703.00	253.00
COMPUTER & SPORT EQUIPMENT	0.00	0.00	0.00	0.00	181.07	181.07
ADULT & YOUTH AGM COMPETITION	40.00	295.00	4,040.00	4,375.00	4,027.34	-347.66
AUDIT FEES	420.00	280.00	0.00	700.00	650.00	-50.00
MEETING TRAVEL	6,297.33	2,536.67	0.00	8,834.00	7,227.46	-1,606.54
DISCIPLINARY MEETING TRAVEL	979.00	0.00	979.00	1,958.00	4,152.79	2,194.79
ADULT LEAGUE CHAMPIONSHIP	0.00	1,452.50	4,198.00	5,650.50	6,563.71	913.21
BANK CHARGES	450.00	50.00	0.00	500.00	489.38	-10.62
ELITE DEVELOPMENT (Rankings)	0.00	0.00	4,300.00	4,300.00	4,307.50	7.50
INTERMEDIATE DEV. (Rankings)	0.00	0.00	500.00	500.00	750.00	250.00
GRASSROOTS MENTORSHIP PROGRAM	0.00	1,687.00	1,975.00	3,662.00	4,844.35	1,182.35
DARTS ALBERTA GRANT PROGRAM	0.00	0.00	6,750.00	6,750.00	2,750.00	-4,000.00
ABORIGINAL DEVELOPMENT	0.00	0.00	0.00	0.00	0.00	0.00
180 PIN AWARD PROGRAM	0.00	1,200.00	0.00	1,200.00	917.10	-282.90
MEMBERSHIP RECRUITMENT	0.00	0.00	1,060.00	1,060.00	585.62	-474.38
OFFICIATING PROGRAM	0.00	970.60	0.00	970.60	202.93	-767.67
VOLUNTEER RECOGNITION	0.00	0.00	2,411.00	2,411.00	5,757.36	3,346.36
COACHING PROGRAM	0.00	2,052.30	1,794.00	3,846.30	676.54	-3,169.76
D&O LIABILITY INSURANCE	0.00	1,500.00	0.00	1,500.00	2,250.00	750.00
EDUCATION & CONFERENCES	0.00	0.00	1,000.00	1,000.00	367.42	-632.58
MARKETING & COMMUNICATIONS	0.00	0.00	1,750.00	1,750.00	924.49	-825.51
FUNDRAISING INITIATIVES	100.00	0.00	0.00	100.00	0.00	-100.00
DARTS ALBERTA RANKED TOURNAMENTS	0.00	0.00	0.00	0.00	1,402.85	1,402.85
CASINO EXPENSES	3,600.00	2,000.00	0.00	5,600.00	5,595.32	-4.68
CDDC EXPENSES	0.00	0.00	0.00	0.00	2,471.98	2,471.98
TOTAL EXPENSES	\$ 39,471.33	\$ 70,209.57	\$ 64,220.00	\$ 173,900.90	\$ 178,370.95	\$ 4,470.05

**TOTAL CARRIED FORWARD TO 2010-11,
INCLUDING DEPOSITS AT MAYFIELD INN**

\$ 51,788.66